

GETTING PERSONAL WITH...

WHO ARE YOU?

Graham Hacon, Chief Executive Officer of 3sun Group



WHAT BROUGHT YOU INTO THE INDUSTRY/YOUR POSITION?

My father was running an offshore employment agency, and I was an instrument technician in the army at the time considering coming out. He told me what great opportunities there were.

FAMILY STATUS?

Married with three sons (hence the name 3sun Group). Wife, Leonie, and eldest son Andrew work in the business and the middle son Kyle is currently completing a pre-apprenticeship with Great Yarmouth College in conjunction with 3sun Group. Dylan, the youngest son, wants to be a professional footballer.

WHO IS YOUR HERO AND WHY?

Jack Welch, former Chairman and CEO of General Electric, because of his approach to business.

WHAT IS THE BEST ADVICE YOU HAVE EVER BEEN GIVEN?

Recruit people for places, don't create places for people.

WHAT IS THE MOST BIZARRE QUESTION YOU HAVE EVER BEEN ASKED APART FROM THIS ONE!?

"Are you busy?"

IF MONEY WAS NOT A FACTOR WHAT WOULD YOU BUY TOMORROW?

My own offshore wind farm!

WHAT 3 WORDS WOULD BEST DESCRIBE YOU?

Friendly, perceptive and intuitive.

WHAT TALENT WOULD YOU LIKE TO HAVE?

To be able to speak foreign languages.

WHAT LAW/LEGISLATION WOULD YOU LIKE TO SEE INTRODUCED?

Legally binding climate change regulation.

WHAT PROMINENT PERSON WOULD YOU LIKE TO MEET?

Leonardo Da Vinci – the founder of modern engineering

WHERE WOULD YOU LIKE TO BE 10 YEARS FROM NOW?

Chairman of the 3sun Group board, working in a widespread, mature renewables industry.

WHAT DO YOU CONSIDER YOUR GREATEST ACHIEVEMENT IN YOUR CAREER?

Some of the deals we've achieved such as securing £10m investment from the Business Growth Fund.

WHAT DO YOU CONSIDER YOUR GREATEST ACHIEVEMENT OUTSIDE OF WORK?

My family.

HAVE YOU GOT ANY EXCITING PLANS FOR THE COMING YEAR?

Looking to expand further overseas.

WHAT EXCITES YOU ABOUT THE WIND INDUSTRY?

Being in it from the start, seeing it mature and having an active role in cost reduction within the industry.

HI-VIS AND WARM CLOTHING

Keeping warm and dry when the weather often changes require something like hi-vis workwear

Mascot provides the perfect workwear that keeps you warm while staying visible. When a job requires you to be insulated to find clothes that are. In order to keep you warm, the perfect clothing is comfortable through all tasks, is to dress

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pockets that are breathable and windproof and at the same time they have the highest certified protection against rain. With excellent weather protection, these trousers will keep you warm, dry and visible all-day long.

KEEP IT IN LAYERS

Here are a few rules of thumb for what to wear based on the weather. It's an important function of hi-vis workwear is to keep you dry. It should be insulating and you can add layers to protect against wind and rain. It should be able to allow moisture to escape so you're comfortable all-day and by having reflective strips you will also stay visible for the night.

It's important to have a good assortment of hi-vis workwear in your wardrobe in design and functionality and

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Mascot



DRESS FOR WORK

In the morning to wear a sweatshirt, but by lunchtime, it's too hot for that. When you're most busy, it starts to rain - and at that time, you have to stay visible for your surroundings. It sounds difficult, but it doesn't have to be. With the right products that suit a work situation and prefer to be easy to dress for work.

SELECTION

Choosing the right workwear from a wide range of products doesn't necessarily have to suit a colleague. It is about being able to create functional combinations; just as the weather differs, each individual worker and their professions also have different preferences. You may prefer a functional jacket with a sweatshirt underneath, whilst a colleague may favour multiple thin layers. Nevertheless, the workwear has to comply with the demands for high visibility and temperature control.

GO WITH HI-VIS LAYERS

To be sure that you stay visible on site, you could dress completely in hi-vis. In this way, you can be certain that



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